

2008 Rate Chart For Active Employees

This Chart applies to all employees whose positions are represented by any of the following units:
Limited Benefit Employees (LBE) (Part-time employees); **Seasonal Laborers**;
GENERAL CITY: (Local 494 Elec Shop; MBCTC)
(Seasonal employees are not eligible for City dental coverage)

COMPUTATION METHOD OF BASIC PLAN "EMPLOYEE SHARE"

For 2007, the City's contribution "...shall not exceed 50% of the maximum City contribution . The half-time employee shall contribute the balance. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

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Chart I - 2008 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
United Health Care	\$504.48	\$252.24	\$252.24	\$1,377.55	\$688.78	\$688.77
Basic Plan	\$682.77	\$252.24	\$430.53	\$1,538.75	\$688.78	\$849.97
Basic Plan Tier 1	\$545.98	\$252.24	\$293.74	\$1,458.48	\$688.78	\$769.70

Chart II - 2008 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$26.31	\$6.50	\$19.81	\$90.62	\$18.75	\$71.87
Care-Plus	\$35.18	\$6.50	\$28.68	\$102.47	\$18.75	\$83.72
DentalBlue	\$39.45	\$6.50	\$32.95	\$118.36	\$18.75	\$99.61
First Commonwealth	\$36.76	\$6.50	\$30.26	\$110.91	\$18.75	\$92.16

The "required City contribution" is \$504.48 single and \$1,377.55 family.

When this material was printed, the City had not established Health/Dental terms for 2007 with all employee groups. As a result the above contribution levels may cha